

Environmental Policies

Overall Policy

H-Squared Electronics Ltd is committed to improving the Environment within which we live and work. To this end, we seriously consider the impact of our activities on the Environment in each and every aspect of our business life.

Our general objectives are:

- To monitor and where possible, reduce the environmental impact of the company's operations.
- To review these impacts and identify and action potential opportunities to improve in areas of:
 - Minimisation of waste.
 - Promotion of recycling and the use of recycled materials, whilst reducing the consumption of all materials.
 - Use of energy.
- To conform to the requirements of all relevant legislation.
- To prevent pollution.
- To promote and train environmental awareness and responsibilities within the company.
- To implement and maintain a system to ensure we meet our objectives that complies with the requirements of ISO14001.

These objectives, promoted by the Directors and Management, and practised by all staff, are the principles that drive the environmental policy of H-Squared Electronics Ltd.

A handwritten signature in black ink, appearing to read 'R. Marriott'.

Richard Marriott
Managing Director

A handwritten signature in black ink, appearing to read 'G. Hughes'.

Gerwyn Hughes
Sales Director

A handwritten signature in black ink, appearing to read 'T. J. Champion'.

Tim Champion
Commercial Director

Company Background

H-Squared Electronics Limited is a specialist distributor of batteries, battery packs, torches and related electronic components. The majority of our business is the stockholding and supply of these products but we also offer services to design and supply custom battery packs (manufacturing is sub-contracted) and to provide custom packaging solutions.

Specific policies

1. Batteries

- The environmental aspects of batteries are covered by an EU Battery Directive 2006/66/EC. This was transposed into UK law in September 2008 and May 2009. This is a major change within the industry since it will encourage greater levels of collection and recycling. We will:
 - Ensure we meet the new regulations
 - Achieve a position where we can advise customers of the impact of the new legislation
 - Actively participate in whatever collection and recycling schemes arise
- We will minimise the need to dispose of batteries ourselves by operating a first-in, first-out stock control system and to monitor all date codes to ensure stock is sold well before its use by date
- We will collect batteries returned to our premises and ensure collection and recycling by a properly qualified and regulated organisation
- Where viable, we will collect batteries from any customer that we deliver to directly, thus minimising the environmental impact of collection
- We will provide professional advice to our customers on all of the above

2. Suppliers

- We will give priority to partnerships with suppliers with extensive environmental programmes of their own

3. Packaging

- We will maximise the recycling of all incoming cardboard packaging by:
 - Reusing cartons where possible
 - Separately collecting and disposing of waste cardboard so that it can be recycled
 - Purchasing packaging made from recycled raw materials wherever possible
- We will minimise the packaging material we use by:
 - Avoiding the need for filler packaging wherever possible
 - Using low mass airbags wherever possible
 - Minimising the packaging overall wherever we deliver the goods ourselves and can be sure of the way it is handled
 - Expanding our own delivery services

4. Energy / Fuel / Emissions

- We will maximise fuel efficiency wherever possible when purchasing vehicles and equipment
- We will purchase vehicles with the latest available emissions control systems
- Company cars and vans will be diesel powered to minimise fuel consumption
- We will turn off equipment wherever possible when not in use

5. Waste

- We will manage general waste:
 - Reducing consumption where possible
 - Reusing where we can
 - Recycling where commercially feasible
 - Ensuring we comply with all waste regulations

OBJECTIVES

- To minimise the amount of waste sent to landfill and maximise the waste sent for recycling.

Measure: Quantity of general waste

Target: To reduce and maintain general waste to less than 800 litres each month.

Timescale: Review sustained achievement each year (next review July 2012)

Programmes:

- Separately collect and dispose of all recyclable waste
 - Packaging waste arising from repacking
 - Transit packaging including shrink wrap
 - Fluorescent tubes and lights
 - WEEE
 - Printer cartridges
 - Paper, cans, plastic bottles, cardboard, magazines, shredded paper
- To meet the requirements of the new waste battery regulations

Measure: Quantity of batteries disposed of

Target: To send all collected waste batteries for recycling

Timescale: Review sustained achievement each year (next review July 2012)

Programmes:

- Collect all waste batteries and store them by chemistry for appropriate disposal
- Partner with an approved compliance scheme to provide collection and recycling services to our customers
- Where necessary and viable, to collect waste batteries from our customers
- To advise our customers how to meet their obligations under the regulations